

FOR IMMEDIATE RELEASE

February 9, 2023

Daifuku Co., Ltd. (Securities code: 6383, TSE Prime)
Representative: Hiroshi Geshiro, President and CEO

Notice of Changes in Management

Daifuku Co., Ltd. hereby announces that it has resolved at a meeting of its Board of Directors today, to make changes in management. By setting up new titles for the Daifuku Group's Chief Officers, effective April 1, to clarify delegation of authority from the CEO and the responsibility of each officer after the delegation, Daifuku will strive to strengthen corporate governance across the Group and speed up decision-making. Details are as follows:

1. Promotion of corporate officers and changes in responsibilities (effective April 1, 2023)

Changes are underlined.

Name	Title and Responsibility	
	New	Current
Seiji Sato*	Director <u>Senior Managing Officer</u> Cleanroom Global Business Head <u>President and CEO of Daifuku North America Holding Company</u>	Director <u>Managing Officer</u> Cleanroom Global Business Head <u>Cleanroom Division Manager</u>
Toshiaki Hayashi	Director Managing Officer Chief Officer of Shiga Works <u>Safety and Health Management Division Manager</u>	Director Managing Officer <u>Automotive and Airport Global Business Head</u> Chief Officer of Shiga Works
Hiroshi Nobuta	Director Managing Officer Intralogistics Global Business Head	Director Managing Officer Intralogistics Global Business Head <u>Intralogistics Division Manager</u>
Yasuhisa Mishina*	Senior Managing Officer <u>Chief Production Officer (CPO)</u> <u>Chief Information Officer (CIO)</u> DX Division Manager	<u>Managing Officer</u> <u>Production Officer</u> DX Division Manager <u>General Manager of Production Operations, Intralogistics Division</u>

Takaya Uemoto	Managing Officer <u>Automotive and Airport Global Business Head</u> Airport Division Manager	Managing Officer <u>Deputy Automotive and Airport Global Business Head</u> Airport Division Manager
Hideaki Takubo	Managing Officer <u>Chief Human Resource Officer (CHRO)</u> Corporate Functions Head	Managing Officer Corporate Functions Head <u>Human Resources and General Affairs Division Manager</u>
Takuya Gondoh	Managing Officer <u>Chief Technology Officer (CTO)</u> General Manager of Engineering Operations, Intralogistics Division	Managing Officer <u>Advanced Technology & New Business Development Officer</u> General Manager of Engineering Operations, Intralogistics Division
Akihiko Nishimura*	<u>Managing Officer</u> Deputy Automotive and Airport Global Business Head Automotive Division Manager General Manager of Sales and Service Business Strategy Operations, Automotive Division	<u>Corporate Officer</u> Deputy Automotive and Airport Global Business Head Automotive Division Manager General Manager of Sales and Service Business Strategy Operations, Automotive Division
Norihito Toriya*	<u>Managing Officer</u> <u>Intralogistics Division Manager</u> General Manager of Sales Operations, Intralogistics Division	<u>Corporate Officer</u> General Manager of Sales Operations, Intralogistics Division
Tetsuya Hibi*	<u>Managing Officer</u> <u>Chief Financial Officer (CFO)</u> Deputy Corporate Functions Head Finance and Accounting Division Manager	<u>Corporate Officer</u> Deputy Corporate Functions Head Finance and Accounting Division Manager
Hiroaki Kita	Corporate Officer <u>CEO of Daifuku Oceania Limited</u>	Corporate Officer <u>Safety and Health Management Division Manager</u>
Tsutomu Maeda	Corporate Officer General Manager of Domestic Market Business Unit, Automotive Division	Corporate Officer General Manager of Domestic Market Business Unit, Automotive Division <u>General Manager of Global Production Operations, Automotive Division</u>

Tomoaki Terai	Corporate Officer <u>Cleanroom Division Manager</u> General Manager of Production Operations, Cleanroom Division	Corporate Officer General Manager of Production Operations, Cleanroom Division
Atsushi Sonoda	Corporate Officer <u>Deputy Cleanroom Division Manager</u> General Manager of Sales Operations, Cleanroom Division Chief Officer of Komaki Works	Corporate Officer General Manager of Sales Operations, Cleanroom Division Chief Officer of Komaki Works

* Officers to be promoted

2. Newly appointed corporate officer (effective April 1, 2023)

Changes are underlined.

Name	New title	Current title
Hirobumi Akiba	<u>Corporate Officer</u> <u>Corporate Communications Division</u> <u>Manager</u>	<u>General Manager of Investor Relations</u> <u>Department, Corporate Communications</u> <u>Division</u>

3. Corporate officer to retire (effective April 1, 2023)

Changes are underlined.

Name	New title	Current title
Shuichi Honda	Director and <u>Adviser</u>	Director <u>Senior Managing Officer</u> <u>President and CEO of Daifuku North</u> <u>America Holding Company</u>

[Reference] **Management team effective April 1, 2023**

Name	Title	Responsibility
Hiroshi Geshiro	Representative Director President and CEO	
Seiji Sato	Director Senior Managing Officer	Cleanroom Global Business Head President and CEO of Daifuku North America Holding Company
Toshiaki Hayashi	Director Managing Officer	Chief Officer of Shiga Works Safety and Health Management Division Manager
Hiroshi Nobuta	Director Managing Officer	Intralogistics Global Business Head
Shuichi Honda	Director and Adviser	
Yoshiaki Ozawa	Outside Director	
Mineo Sakai	Outside Director	
Kaku Kato	Outside Director	
Keiko Kaneko	Outside Director	
Tsukasa Saito	Audit & Supervisory Board Member	
Ryosuke Aihara	Audit & Supervisory Board Member (outside)	
Tsukasa Miyajima	Audit & Supervisory Board Member (outside)	
Nobuo Wada	Audit & Supervisory Board Member (outside)	
Yasuhisa Mishina	Senior Managing Officer	Chief Production Officer Chief Information Officer DX Division Manager
Akihiko Kishida	Managing Officer	Chairman of Daifuku (China) Co., Ltd.
Yoshiyuki Horiba	Managing Officer	Auto Wash Global Business Head Auto Wash Division Manager President of Daifuku Plusmore Co., Ltd.
Takaya Uemoto	Managing Officer	Automotive and Airport Global Business Head Airport Division Manager
Hideaki Takubo	Managing Officer	Chief Human Resource Officer Corporate Functions Head

Takuya Gondoh	Managing Officer	Chief Technology Officer General Manager of Engineering Operations, Intralogistics Division
Akihiko Nishimura	Managing Officer	Deputy Automotive and Airport Global Business Head Automotive Division Manager General Manager of Sales and Service Business Strategy Operations, Automotive Division
Norihito Toriya	Managing Officer	Intralogistics Division Manager General Manager of Sales Operations, Intralogistics Division
Tetsuya Hibi	Managing Officer	Chief Financial Officer Deputy Corporate Functions Head Finance and Accounting Division Manager
Hiroaki Kita	Corporate Officer	CEO of Daifuku Oceania Limited
Seiji Yamamoto	Corporate Officer	General Manager of Installation and Service Operations, Intralogistics Division
Tsutomu Maeda	Corporate Officer	General Manager of Domestic Market Business Unit, Automotive Division
Tomoaki Terai	Corporate Officer	Cleanroom Division Manager General Manager of Production Operations, Cleanroom Division
Atsushi Sonoda	Corporate Officer	Deputy Cleanroom Division Manager General Manager of Sales Operations, Cleanroom Division Chief Officer of Komaki Works
Hirobumi Akiba	Corporate Officer	Corporate Communications Division Manager
Toshikatsu Takahashi	Audit Officer	General Manager of Audit & Supervisory Board Office

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